



Leadership training that focuses on impact and application back at work

Traditional leadership training is not sustainable, that's why we created something practical.

What Is High Impact Leadership Training?

Humanergy's open enrollment HILT series consists of:

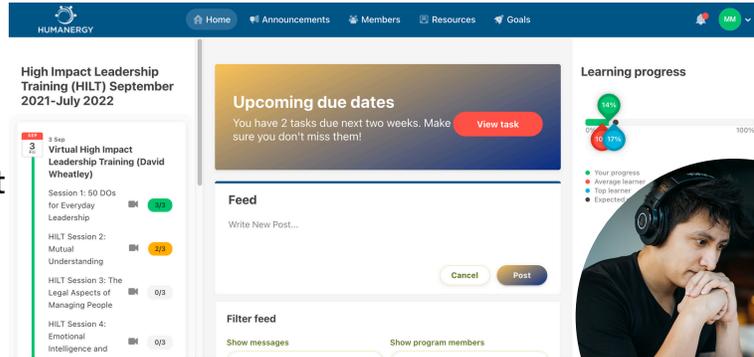
- ▶ Twelve (12) four-hour sessions once a month over the course of a year – currently all virtual
- ▶ Integration of proven leadership routines, tools and experiential challenges
- ▶ A Humanergy Coach facilitates each session and focuses on participants' realities and experiences
- ▶ Small groups (around 20 participants) to allow for rich dialogue, peer-to-peer learning and structured peer coaching



How Is HILT Different?

Active participation between sessions.

The HILT program is supported by an online Impact-Platform that will keep participants engaged and actively learning even while not in session.



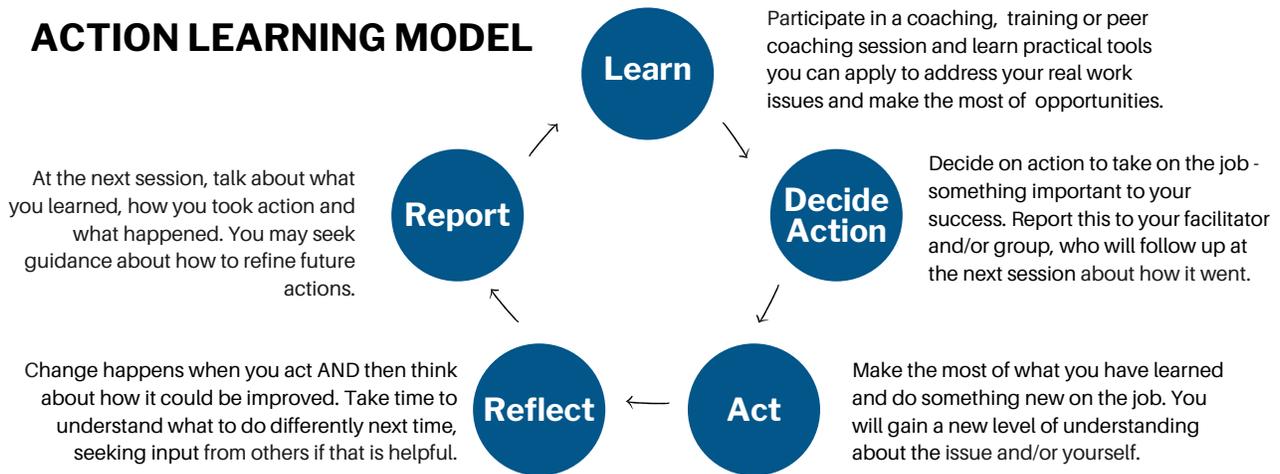
High quality content.

Researched, current, field-tested and user-friendly materials.

Action planning and review.

At every session participants create a plan for applying the training, then report back on actions taken and lessons learned at the next session. [Learn more here.](#)

ACTION LEARNING MODEL



Experiential learning

All sessions focus on examples drawn from the participants themselves.

Bosses are involved.

Participant's boss receives monthly updates about the training content and suggested questions to ask their direct reports to encourage application of learning.



HILT Session Topics

1. Fundamentals of Leadership: 50 DOs for Everyday Leadership
2. Effective Communication: Mutual Understanding
3. The Legal Aspects of Managing People (RSA*)
4. Understanding Yourself: Emotional Intelligence & Myers-Briggs
5. Effective Meetings & Time Management
6. Building a High-Performance Team: What Great Teams Do Great
7. Selecting & Evaluating Talent (RSA*)
8. Resolving Conflict: Transformative Discussions
9. Alignment, Delegation & Accountability
10. Coaching: Developing & Motivating People to Perform at Their Best
11. Navigating Change: Create & Sustain Commitment
12. Applying Your Organization's Policies and Procedures (RSA*)

(RSA*) = session run by our trusted HR partner Rose Street Advisors

Pricing

\$2500/person/12-session series

Certificate requirements

Participants must attend at least 10 of the 12 courses in order to receive the High Impact Leadership Training certificate. Each course builds upon the previous ones; lessons learned and best practices from one course will be applied to the next.

Scan here

Session dates, registration, attendance and makeup policy

